



# APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status. Reasonable accommodations are available to qualified disabled individuals upon request. All portions of this application pertaining to you must be completed.

Position(s) applied for: \_\_\_\_\_ Date: \_\_\_\_\_

## Applicant Information (Please print clearly)

Name: \_\_\_\_\_  
LAST FIRST MIDDLE INITIAL

Address: \_\_\_\_\_  
STREET CITY STATE ZIP CODE

Phone: ( ) E-mail Address: \_\_\_\_\_

Why are you seeking a new job at this time? \_\_\_\_\_

How did you hear about us? Please specify.

- Internet Website \_\_\_\_\_
- Newspaper/Publication \_\_\_\_\_
- School \_\_\_\_\_
- I am a former Fox Restaurant Concepts employee
- Referred by \_\_\_\_\_
- Other \_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work?  Yes  No

Are you over 18 years of age?  Yes  No If you are under 18, can you furnish a work permit?  Yes  No

Are you over 19 years of age?  Yes  No

Are you over 21 years of age?  Yes  No

If hired, can you provide proof of legal authorization to work in the U.S.?  Yes  No

*Note: Proof of U.S. citizenship or immigration status is required if hired.*

Have you ever been convicted of a crime in the past 7 years (i.e. Misdemeanor or Felony)?  Yes  No

*Note: Please exclude convictions for which the records were sealed, expunged, dismissed or erased. If applying in the state of California, do not include marijuana-related convictions (1 oz. or less) where more than two years from the date of conviction have passed. A prior conviction will not necessarily disqualify you from consideration for employment.*

If yes, state the nature of the offense and disposition of the case(s). Please include applicable dates and locations.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Employment Information (Please print clearly)

Employment Status Desired:  Full-time  Part-time  Temporary/Seasonal

Specify hours available for each day of the week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From:							
To:							

Are you willing to work overtime?  Yes  No Weekends?  Yes  No Holidays?  Yes  No

Are you currently employed?  Yes  No If hired, what date would you be able to start? \_\_\_\_\_

Have you ever worked for us before?  Yes  No If so, which concept and where? \_\_\_\_\_

Have you ever been discharged or asked to resign from any position?  Yes  No If yes, please explain:  
\_\_\_\_\_

Are you able to perform the essential tasks of the job for which you are applying with or without reasonable accommodation?

Yes  No

Please describe which tasks, if any, you will need accommodation to perform and explain what type of accommodation you will need:  
\_\_\_\_\_

## Education and Training (Circle highest level achieved)

	Name, City and State of School	Years Completed	Did You Graduate?	Subjects Studied and Degrees Received
High School		1 2 3 4 GED	Y N	
College		1 2 3 4 5 6 7 8	Y N	
Trade, Business or Correspondence School		1 2 3 4	Y N	

List any professional skills, certificates or licenses you possess that are relevant to the position for which you are applying:  
\_\_\_\_\_

Relevant POS (point of sale) and computer experience:

Aloha  Word  Excel  Others: \_\_\_\_\_

**Work History** (Begin with most recent position and please account for all time for the last 5 years)

1. Company \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_ Still employed? \_\_\_\_\_

2. Company \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

3. Company \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

4. Company \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

**For reference/background check purposes:**

Have you worked for any of these organizations or attended school under a different name?  Yes  No

If yes, give name and organization(s): \_\_\_\_\_

May we contact the employers listed above?  Yes  No

If not, list any employers that you do not wish for us to contact and why: \_\_\_\_\_

Please read carefully, then sign and date below.

## **Certification and Authorization for Background Check**

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to a pre-employment drug screen as a condition of my being considered for employment.

## **General Information**

Federal law prohibits the employment of unauthorized persons. Should you be hired, satisfactory proof of employment authorization and identity will be required within 3 working days of your hire. Failure to submit such proof within the required time will result in immediate termination.

## **At-Will Employment Statement**

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's CEO is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Applicant Signature: \_\_\_\_\_

Applicant Printed Name: \_\_\_\_\_

Today's Date: \_\_\_\_\_